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The Nation's Most Powerful Employment Attorneys

The following list, in alphabetical order, was prepared exclusively for *Human Resource Executive*® by Lawdragon, a Los Angeles-based networking site for lawyers and clients. In addition to the initial 70, three lists of 10 each are featured after them, specifying the most powerful employment attorneys for ERISA law, labor law and immigration law, respectfully. All 100 attorneys were selected on the basis of curriculum-vitae analyses, evaluations by clients and peers, and reporting by the Lawdragon staff.

Name/Title	Law Firm	City	Law School	Years in Practice	Practice Specialty
Nancy L. Abell Partner, Chair of Employment Law Department	Paul Hastings	Los Angeles	UCLA	30	Employment litigation and advice, including class-actions, wrongful discharge and discrimination; and collective bargaining
Rosemary Alito Partner	K&L Gates	Newark, N.J.	Rutgers	31	Employment litigation
R. Lawrence Ashe Jr. Partner	Ashe, Rafuse & Hill	Atlanta	Harvard	42	Employment class-actions and collective actions, with additional focus on employment testing and selection issues
Wilber H. Boies Partner	McDermott Will & Emery	Chicago	University of Chicago	31	Employee-benefits litigation and related counseling, defending against retirement plan and welfare benefits class-actions nationwide
Barbara B. Brown Partner	Paul Hastings	Washington	Yale	38	Employment litigation, with class-action, executive employment and government-agency investigation expertise
Joseph T. Clees Shareholder	Ogletree Deakins	Phoenix	Villanova	25	Labor and employment
William L. Cole Partner	Mitchell Silberberg & Knupp	Los Angeles	Stanford	32	Employment litigation, with a focus on class-actions, and traditional labor law, including NLRB proceedings
John J. Coleman III Partner	Burr & Forman	Birmingham, Ala.	Duke	28	Class and individual discrimination, FLSA, NLRA and OSHA litigation defense; union campaigns; and training and counseling
Terence G. Connor Partner	Hunton & Williams	Miami	Georgetown	34	Labor and employment, complex employment and employee-benefits litigation
Barbara Jean D'Aquila Partner	Fulbright & Jaworski	Minneapolis	University of Minnesota	30	Labor and employment
Francis X. Dee Chair, Labor and Employment Group	McElroy, Deutsch, Mulvaney & Carpenter	Morristown, N.J.	Catholic University of America	40	Employment litigation and jury trials, class-actions, collective actions, ERISA, trade-secret litigation and traditional labor
Michael Delikat Partner, Chair of Global Employment Practice Group	Orrick	New York	Harvard	32	Employment litigation and trials, especially class-action and high-exposure cases, including discrimination, wage-and-hour, trade secrets and whistleblower defense
Mark S. Dichter Partner	Morgan Lewis	Philadelphia	Villanova	40	Employment class-actions and collective actions, and high-profile employment cases
Lawrence C. DiNardo Partner	Jones Day	Chicago	Notre Dame	35	Labor and employment
Dennis P. Duffy Chair, Labor and Employment	Baker Botts	Houston	University of Virginia	27	Complex employment litigation and counseling, including discrimination, wage-and-hour, labor relations, corporate transactions and executive compensation
Scott H. Dunham Partner	O'Melveny & Myers	Los Angeles	University of Washington	34	Employment litigation and counseling, including wage-and-hour, wrongful discharge, whistleblowing, safety and health, and harassment and discrimination
Robert Eccles Partner	O'Melveny & Myers	Washington	Harvard	37	Litigation and fiduciary duties under ERISA
Steven G. Eckhaus Chair, Executive Employment Practice	Katten	New York	Cornell	33	Executive employment, compensation and employment law in the financial services industry
Mark J. Foley Chair, Labor and Employment	Cozen O'Connor	Philadelphia	Villanova	22	Collective bargaining and traditional labor litigation and counseling, employment discrimination, wage-and-hour and other employment litigation
Laura M. Franze Partner	Hunton & Williams	Dallas	Duke	30	Labor and employment
Columbus R. Gangemi Jr. Partner	Winston & Strawn	Chicago	Villanova	36	Employment litigation and counseling, including appellate advocacy
Howard L. Ganz Co-Chair, Employment Law Department and Sports Law Practice Group	Proskauer Rose	New York	Columbia	43	Employment litigation and labor relations, including representation of professional sports leagues and teams
Willis J. Goldsmith Partner	Jones Day	New York	New York University	37	Labor, employment and occupational safety and health trial and appellate litigation and counseling; in addition to collective bargaining
Brian S. Greig Chair, Labor and Employment	Fulbright & Jaworski	Austin, Texas	University of Texas	34	Employment litigation, including trade secrets and restrictive covenants, and traditional labor law

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Paul Grossman Partner	Paul Hastings	Los Angeles	Yale	45	Employment litigation, especially class-action defense
Bruce S. Harrison Managing Partner	Shawe Rosenthal	Baltimore, Md.	George Washington University	38	Employment discrimination
C. Lash Harrison Partner	Ford & Harrison	Atlanta	Emory	44	Employment litigation and labor relations
Lynne C. Hermle Partner	Orrick	Menlo Park, Calif.	UC Hastings	28	Employment litigation, with wage-and-hour, class-action and trial expertise
Eric W. Hilfers Partner	Cravath	New York	University of Chicago	11	Executive compensation and benefits
Stephen J. Hirschfeld Partner	Curiale Hirschfeld Kraemer	San Francisco	George Washington University	27	Employment law counseling and litigation, including class-actions, multinational employment law, corporate investigations and traditional labor law
Scott A. Holt Partner	Young Conaway	Wilmington, Del.	Widener	14	Labor and employment counseling and litigation, noncompetition and trade secrets, and wage-and-hour class-actions
Timothy H. Howlett Member, Chair of Labor and Employment Department	Dickinson Wright	Detroit	University of Michigan	36	Employment litigation and counseling
Jerry M. Hunter Partner	Bryan Cave	St. Louis	Washington University	32	Employment-discrimination litigation and counseling, complex labor-relations issues and strategy, and preventive labor relations
W. Carl Jordan Co-head, Employment Controversies and Labor Practice Group	Vinson & Elkins	Houston	Harvard	35	Employment and labor counseling and controversies, focused on systemic and other complex matters
William J. Kilberg Partner	Gibson Dunn	Washington	Harvard	40	Employee relations and compensation and benefits, with specialty in appellate advocacy
Jeffrey S. Klein Chair, Employment Litigation Practice	Weil Gotshal	New York	Columbia	28	Employment class-action and related complex litigation, including trade secrets, wage-and-hour and whistleblower claims
Kevin B. Leblang Chair, Employment Law	Kramer Levin	New York	Fordham	25	Employment litigation
Adam Levin Partner	Mitchell Silberberg & Knupp	Los Angeles	University of San Diego	18	Class-action and single plaintiff employment litigation, including wage-and-hour, discrimination and harassment
William C. Martucci Leader, National Employment Group	Shook, Hardy & Bacon	Kansas City, Mo.	Georgetown	32	High-stakes employment litigation, especially class-actions, jury trials, EEOC litigation and policy compliance
Garry G. Mathiason Shareholder	Littler Mendelson	San Francisco	Stanford	38	Employment compliance strategies; employment class-actions, including wage-and-hour; NLRB representation; and trend analysis and presentations
Kathleen Furey McDonough Partner	Potter Anderson	Wilmington, Del.	Temple	24	Employment counseling and litigation, including discrimination, harassment, unfair labor practices, whistleblower actions and litigation avoidance
Elizabeth D. Moore Partner	Nixon Peabody	New York	St. John's University	30	Employment and compliance with federal and state employment laws, including anti-discrimination laws
Gary C. Moss Partner	Jackson Lewis	Las Vegas	University of Iowa	40	Labor and employment
Marko J. Mrkonich Managing Director	Littler Mendelson	Minneapolis	Harvard	29	Employment litigation, including class-actions and collective actions, and employment-law advice and counseling
Barbara Nims Partner	Davis Polk	New York	University of Virginia	26	Executive compensation, stock-based incentives, deferred compensation and pension plans
Theodore A. Olsen Partner	Sherman & Howard	Denver	University of Colorado	31	Layoffs, furloughs, class-actions, workplace violence, disability access and accommodation, employment discrimination, and noncompete and trade-secret contracts
Camille A. Olson Chair- Complex Discrimination Litigation Practice Group	Seyfarth Shaw	Chicago	University of Michigan	26	Employment class-actions, especially independent contractor, discrimination, union and wage-and-hour claims

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Anthony J. Oncidi Partner, Chair of Labor and Employment Department (West Coast)	Proskauer Rose	Los Angeles	University of Chicago	25	Employment litigation, including wage-and-hour and discrimination class-actions, restrictive covenants and trade secrets
Bettina B. Plevan Partner	Proskauer Rose	New York	Boston University	39	Employment litigation, including discrimination and class claims, and defense of law firms
James R. Redeker Partner, Employment, Benefits and Immigration Practice Group	Duane Morris	Philadelphia	University of Pennsylvania	41	Union prevention, collective bargaining, unfair labor practice proceedings, arbitrations, counseling, succession planning and employee discipline systems
Michael Reiss Partner	Davis Wright Tremaine	Seattle	Yale	41	Race and sex discrimination and wage-and-hour class-actions
Theodore O. Rogers Jr. Chair, Labor and Employment Law Group	Sullivan & Cromwell	New York	Harvard	30	Employment and labor litigation and counseling, including class-action, whistleblower, labor, discrimination and raiding cases
Nancy G. Ross Partner	McDermott Will & Emery	Chicago	Loyola	24	Employee benefits class-action litigation defending employers, plan fiduciaries and plan sponsors
Steven J. Sacher Partner	Jones Day	Washington	University of Chicago	42	ERISA litigation and counseling on behalf of plan-sponsor corporations and plan fiduciaries
Paul Salvatore Co-Chair/Partner	Proskauer Rose	New York	Cornell	25	Collective bargaining and labor-management relations, employment law, and litigation and counseling
Eugene Scalia Co-Chair, Labor and Employment	Gibson Dunn	Washington	University of Chicago	19	Broad labor and employment practice, including class-actions, whistleblowers, ERISA and representation before federal agencies
Lori R. Schultz Partner	Shook, Hardy & Bacon	Kansas City, Mo.	University of Kansas	22	Employment litigation
Max J. Schwartz Partner	Sullivan & Cromwell	New York	University of Michigan	36	Executive compensation, employee benefits, planning, compliance and transactional advice (tax, securities and labor)
Patrick W. Shea Partner	Paul Hastings	New York	Yale	28	Employment
Gary R. Siniscalco Partner	Orrick	San Francisco	Georgetown	40	Advice and litigation defense in EEO and wage-and-hour class-actions and major company restructurings
Grace E. Speights Chair, Complex Employment Litigation Practice; Managing Partner, Washington, D.C. office	Morgan Lewis	Washington	George Washington University	27	Employment litigation and counseling, with a focus on employment discrimination class-action litigation
Nina G. Stillman Partner	Morgan Lewis	Chicago	Northwestern	36	Employment class-actions, including restrictive covenants, health and safety and cross-border claims
Steven W. Sufias Partner	Ballard Spahr	Voorhees, N.J.	University of North Carolina	33	Traditional union-management relations, employment litigation, including trials and class-actions, and client counseling
Patrick L. Vaccaro Managing Partner	Jackson Lewis	White Plains, N.Y.	New York University	45	Employment counseling and litigation, including wage-and-hour, discrimination and class-actions
Jay W. Waks Partner, Litigation and Chair, Employment and Labor Law Practice	Kaye Scholer	New York	Cornell	38	Employment-rights litigation, class-actions, labor relations and counselling, including discrimination, wage-and-hour and restrictive covenant enforcement
Steven R. Wall Partner	Morgan Lewis	Philadelphia	Cornell	26	Labor and employment
Allan H. Weitzman* Partner	Proskauer Rose	Boca Raton, Fla.	Cornell	36	Employment litigation, employment counseling, restrictive covenants and non-competes, and accessibility and accommodations
Madison Baker Wyche III Shareholder	Ogletree Deakins	Greenville, S.C.	Vanderbilt	37	Labor and employment
John F. Wymer III Partner	Paul Hastings	Atlanta	University of Virginia	35	Employment litigation, traditional labor law, wage-and-hour, and other class-action expertise
Peter Wolfson Zinober Shareholder	Greenberg Traurig	Tampa, Fla.	University of Florida	40	Labor and employment, employment litigation, labor and employment law arbitration, wage-and-hour and employee-benefits litigation

*Allan H. Weitzman represents LRP Publications, publisher of *Human Resource Executive*® magazine.

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